

**COUNCIL MINUTES OF
November 10, 2021**

COUNCIL PRESENT: Marcia Delaware, Charles Ellms, Andrew Bermudez, Heidi Kinney, Peter Haskell, David Palmer

UNEXCUSED ABSCENSE: Steve Gudroe

STAFF PRESENT: Marilyn Curtis

The Invocation was led by **Andrew Bermudez** followed by the Pledge of Allegiance.

Recognition Of Outgoing Council Members: **Trampas King** presented **Marcia Delaware** with a State of Maine clock for her six years of service on the Council. **Mr. King** thanked **Ms. Delaware** for conning him into the job. He thanked her for being who she is and stated that she has been an inspiration to him and to the other Council members. **Mr. King** stated that people look to her for guidance which she always provides and that she has been a great chairwoman.

I. PUBLIC HEARING

NONE

II. MINUTES

1. Approve/Amend Council Minutes of October 14, 2021

Motion to Approve: **David Palmer**

Second: **Peter Haskell**

III. NOMINATIONS, APPOINTMENTS, & ELECTIONS

1. Order A2021-71 Election Results from November 2, 2021

BE IT ORDERED, that the Dexter Town Council hereby accepts the results of the State of Maine Referendum Election and Local Municipal Election of November 2, 2021 election as follows:

STATE OF MAINE ELECTION RESULTS

QUESTION 1: CITIZEN INITIATIVE

Yes	546
No	488

QUESTION 2: BOND ISSUE

Yes	674
No	357

QUESTION 3: CONSTITUTIONAL AMENDMENT

Yes	667
No	353

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TOWN OF DEXTER LOCAL ELECTION

TOWN COUNCIL -3 YEAR

Briggs, Adam	472*
Hanson, Jonathan	234
Ladd, Levi	609*
Pandozzi, Anthony	192
Trowbridge, Jeremy	295

DEXTER UTILITY DISTRICT TRUSTEE - THREE YEAR

Blanks	1042
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DEXTER UTILITY DISTRICT TRUSTEE - TWO YEAR

Tibbetts, Deborah	846
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SAD #46 DIRECTOR - THREE YEAR

Brasier, Jessica	582*
Grover, Tiffany	531*
Miller, Heather	614*
Saunders, Randolph	416

SAD #46 DIRECTOR - TWO YEAR

Stewart, Megan	813*
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***ELECTED**

Filed November 10, 2021
DAVID PALMER

Second: **Heidi Kinney**

Vote: Unanimous in favor, motion passes

IV. UNFINISHED BUSINESS

1. Manager's Report

Trampas King started by thanking the men and women in uniform; past, present, and future. **Mr. King** stated that we had a really good turnout for the elections this year. He thanked **Susan** and **Sarah** and all the election clerks for the long day and hard work. He also thanked all those that ran for positions in Town and stated that if they didn't get elected to not give up, there is always next time. **Mr. King** stated that a lot of Towns are having trouble getting residents to run for positions and be involved in their community. **Mr. King** believes that everyone should join a

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group, organization, or committee at least once so they can understand more about the Town and it makes the Town better.

Around the Town: All the roads are paved for the year with the exception of the ends of some driveways. The recreation department is having sign ups for basketball, so if you have a child or know of one that would like to play, please see the Rec. Director at the Town Hall. Cheerleading sign ups will be next week. The Highway, Facilities, and Cemetery crews are on their last rundown before the cold weather and snow gets here. On December 4th the Rec. Department and the Heart and Soul Committee will be sponsoring a Holiday light parade. This is a great event for the kids and they get to see Santa and Mrs. Clause. On Saturday the High School football team will be playing for the State Championship in Portland. We are very proud of them and wish them the best of luck.

Lastly, **Mr. King** thanked Councilors **Marcia** and **Steve** and stated that we need more people like them to make our Town better. Enjoy your time off and again thank you for your service and dedication to our Town.

2. Departmental Reports

Marcia Delaware asked if the repair on the Mill Street bridge was done. **Mr. King** stated that it was done and they would do the paving next week.

V. NEW BUSINESS

1. Order A2021-72 Accept Bid for Demolition of 85 High Street

BE IT ORDERED, that pursuant to the authority granted to the Town of Dexter by Maine State Statute, Title 17, M.R.S. § 2851; the Dexter Town Council hereby accepts a bid, per the requirements contained in the September 2021 RFP for the demolition of the dangerous property located at 85 High Street from Wyman Construction, in the amount of \$13,500.

Further, Council authorizes the Town Manager to execute a Contract and issue a Notice to Proceed to Wyman Construction upon receipt of required general liability, demolition, and workers compensation insurance certificates.

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PETER HASKELL

Second: **David Palmer**

Mr. King explained that we had gotten bids in September but had to hold off due to additional steps we needed to take. Both of the contractors that submitted bids are from Dexter.

Vote: Unanimous in favor, motion passes

2. Proposed Ordinance – Change in Personnel Policy Sec. 9.8-12. Retirement, resignation, layoffs.

BE IT ORDAINED, that the Dexter Town Council hereby amends the Town Code Chapter 9.8 Personnel as follows:

Section 9.8-12. Retirement, resignation, and layoffs.

(a) Retirement

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(2) Employees in Categories A, B, and C are qualified to participate in the Town's employee retirement program. This is a "participating" program in which the Town will match ~~individual employee contributions up to a maximum of 5.72 percent~~ the equivalent of the requirement for Mainepers based on the employee's contribution of the employee's annual salary/wage. Several qualifying programs are available from which to select. Employees should consult with the finance officer to determine the type of program and contribution level desired.

Motion to add to December agenda for Public Hearing: **Heidi Kinney**
Second: **Peter Haskell**

3. Proposed Ordinance – Change in Personnel Policy Sec. 9.8-8. Paid Holidays

BE IT ORDAINED, that the Dexter Town Council hereby amends the Town Code Chapter 9.8 Personnel as follows:

Section 9.8-8. Paid Holidays

A. Employees in Category A, B, and C are eligible for the following paid holidays: New Year's Day, Martin Luther King Day, Washington's Birthday, Patriot's Day, Memorial Day, Independence Day, Labor Day, ~~Columbus Day~~ *Indigenous People Day*, Veteran's Day, Thanksgiving Day, day after Thanksgiving, Christmas Day, one-half day Christmas Eve, and *Juneteenth*.

Motion to add to December agenda for Public Hearing: **Chuck Ellms**
Second: **Andrew Bermudez**

4. Sign/Approve Purchase and Sale Agreement for 51 High Street

Marcia Delaware asked if the effective date was when we vote to accept it. **Mr. King** stated that the effective date will be when he signs the deed over. **Ms. Delaware** asked what permitted and unpermitted encumbrances meant. **Mr. King** stated that he had no idea. **Ms. Delaware** noted that in one section it said select Board and should say Council.

Vote unanimous in favor of signing the agreement.

5. Approve/Sign Cemetery Deed for Beth Stewart

Peter Haskell made a motion to approve/sign
Second: David Palmer

VI. PUBLIC FORUM

Marcia Delaware stated that when she started on the Council six years ago, it seemed like a long time down the road and you think, oh my gosh it's like a jail sentence especially the budget meetings. When you look back on it now you go wow, what happened to six years. At this time my life has changed incredibly and she knows there are others that have and the Town of Dexter has changed incredibly and one of those reasons is sitting right over here. We have a positive leader that's just made it such a positive energy in Dexter that we hadn't seen before. When she was working at the polls several people came up to her and said, thank you for your service. It stopped her in her tracks and she said, they are thanking me? It has been my privilege and honor to serve the citizens of Dexter and Trampas' words came to mind, steward to the people. She saw folks there that she hadn't seen since she worked at the Town Office and they are still there and it is our duty to make sure they stay in their homes and they enjoy their life. Part of the

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responsibility when we run for Council is to make sure that we are a steward and yet provide for paved roads and such. **Ms. Delaware** stated that we never want to go through the interim Town Manager years where we struggle to find a Town manager and we are so happy where we are. It has been a pleasure and an honor to work with all the other Councilors. It has been a positive energy and thank you to everybody. **David Palmer** stated as a first time Council person **Marcia** has been an amazing guide, teacher, and mentor and he has so enjoyed working with her. When he was first elected he wasn't sure where they would fit but she has been so extremely fair and wonderful with her guidance and he wanted to publicly thank her.

VII. EXECUTIVE SESSION

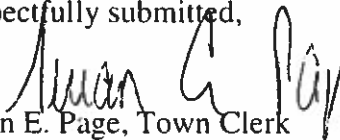
NONE

Heidi Kinney made a motion to adjourn at 7:23

Second: **Andrew Bermudez**

Vote: Unanimous in favor, motion passes

Respectfully submitted,


Susan E. Page, Town Clerk